

JAYPEE

TIMES

October 2010

HotSpots

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Jaypee HotSpots

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Quote of the Month

You wrote

Jaypee celebrates

HR corner

The Festivity is in the air as the most significant socio cultural festival of Bengal "Durga Puja" is just round the corner, and I am sure you all are excited about it.

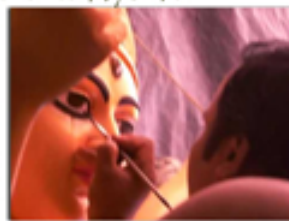
Jaypee celebrated Vishwakarma puja in the factory last month, like every year.

Kamil visited Leh and is just astounded by the scenic beauty of India. He got some nice pictures of the trip for our Newsletter.

Mr.Dilip Ghorai is busy planning his vacation trip to Vaishno Devi and Kashmir with his family.

16th of October is World Boss's Day, so don't forget to wish the Big Boss.

Our MD Mr.Basu enjoyed his recent holidays at Bahama.



05/09/2010

Rapid Fire

Mr. Tapan Chatterjee

D.G.M.

Q: Two things that your education/training has taught you?

A: To collect information from all available sources before taking any decision.

Q: Two things that you have learnt from work/real life?

A: To keep the year on the ground.

Q: Two books on your must read list?

A: Abol Tabol and Management by C Northcoat Parkinson.

Q: Two things that you like about weekends?

A: To be with the family.

Q: Two things you can't do without?

A: Books and music.

Q: Two things you like about your job?

A: Human touch.

Q: Two things you want to change in your workplace?

A: De-centralization.

Q: Two people you are admiring the most?

A: My parents.

Q: What has been the turning point in your life?

A: My marriage.

Q: Two places you would like to visit again?

A: Puducherry and Puttaparthi.



Quote of the Month

"Real success is finding your lifework in the work that you love"

David McCullough



Quiz - Wizz

Indian Festivals

Kolkata

Indian Festivals celebrated by varied cultures and through their special rituals add to the colours of Indian Heritage. Some festivals welcome the seasons of the year, the harvest, the rains, or the full moon. Others celebrate religious occasions, the birthdays of divine beings, saints, and gurus (revered teachers), or the advent of the New Year

Janmashthami kicks off the festival season in India, and this would continue till March. In between you have Ganesh Puja, Dussehra, Diwali, Id, Christmas, the various new Years, Holi. And this time we are celebrating the festive season, with a Quiz dedicated to Indian festivals.

So what are you waiting for,
send me your answers ...shreemonti@jaypee.in,
and get your name published in your newsletter.



- Q1.** 'Diwali', also called Deepavali or festival of lights, is the abstraction of the Sanskrit word Deepavali - 'Deep' means diya (small pots made from clay) or light what does 'Avali' stand for?
- Q2.** Pongal marks the onset of Tamil New Year. The first day of pongal is celebrated as the Bhogi Pongal and is usually meant for domestic activities and of being together with the family members. This first day is celebrated in honour of which god?
- Q3.** Onam Festival is one of the most important festivals of South India and is celebrated with fanfare and excitement in Kerala. Which Avatar of Vishnu is associated with the mythological significance of this festival?
- Q4.** What is 'Dhantrayodashi' or 'Dhanvantari Triodasi' more popularly known as?
- Q5.** Which is the most important festival of Assam observed to mark the onset of new agriculture season and the new Assamese year?
- Q6.** Durga Puja festival is more popularly celebrated in which name in Gujarat, Maharashtra, Delhi?
- Q7.** Which political leader and freedom fighter started the practice of organizing the Ganesh puja as a mass festival, in order to propagate nationalist sentiment against the British Raj?
- Q8.** What is Bhai Dooj more popularly known in Bengal?
- Q9.** Ganesh Chaturthi is celebrated for how many days in Maharashtra?
- Q10.** Holi is known by the joyful name of "Holla Mohalla" in which state of India?



The winner of previous
Quiz - Wizz is:

Mr. Gautam Mahapatra

Congrats !!!

Answers:

1. 1690
2. FORT WILLIAM
3. RAJ BHAVAN
4. CALCUTTA TOWN HALL
5. OCHTERLONY MONUMENT
6. 90,000
7. 46, MUKTARAM BABU STREET, KOL-700007
8. KING WILLIAM III
9. b.GOTHIC
10. VICTORIA MEMORIAL



You Wrote

Lemon Coriander Soup

by Shobhit Chandak

For the stock

2 to 3 whole lemongrass (hare chai ki patti), washed
1 to 2 green chillies , slit

Other ingredients

1/4 cup carrots, sliced
1/4 cup mushrooms (khumbh), sliced
1/4 cup cabbage cubes
1/4 cup red cabbage cubes
1/4 cup sliced spring onion whites
2 tbsp chopped spring onion greens
1 tsp oil
salt and black pepper (kalimirch) powder to taste



For the garnish

1 tbsp chopped coriander (dhania)
1 tsp lemon juice

For the stock

1. Combine the lemon grass and chillies in a pan with 6 cups of water and bring to a boil.
2. Simmer till the water reduces to approximately 4 cups. Strain and keep the stock aside, discarding the lemon grass and chillies.

How to proceed

1. Heat the oil in a pan and add the carrots, mushrooms, cabbage, red cabbage and spring onion whites and fry/sauté for 1 to 2 minutes.
2. Add the stock, salt and pepper and bring to a boil
3. Simmer till the vegetables are tender.
4. Add the spring onion greens and serve hot garnished with coriander and lemon juice.

ENJOY !!!

Jaypee Celebrates

In October

the Birthdays celebrate



Mr
Dipankar Ray

GM

7th

Mr
Dinesh Kumar Panda

Sr. Manager
(Project)

11th

Mr
Sabyasachi
Bhattacharya

Electrical
Engineer

24th

Mr
Bishu Mondal

Office Assistant

4th

Mr
Arunabha Nath

Civil Engineer

2nd

Mr
MD Sagir

Tower Crane
Assistant

18th

Mr
Kamil Pawlowicz

Executive
International
Marketing

11th

Mr
Sankar Singh

Labour Officer

19th

Mr
Jamshed Alam

Crane Helper

28th

Mr
Panu Kanti Biswas

Project In charge

5th

Mr
Tarun Kumar
Mazumdar

Civil Engineer

24th

Mr
Abhijit Ghorai
Supervisor

3rd

Mr
Surajit Das

Mechanic

8th

HR corner

How To Improve Interpersonal Communication Skill

by Rajendra Deb (HR)

You will be shown that there are three factors involved in effective interpersonal communications and without these factors communications cannot occur.

Effective listening is the key to interpersonal communication. When someone listens to another individual in a focused manner they are accomplishing two tasks. First the listener sends the message that they care about what the speaker is saying. Second the listener is absorbing what the speaker is saying to the best of his/her abilities. In addition, effective listening sets up the opportunity for the other two factors; constructive feedback and body language, to come into play. As you can see without effective listening quality interpersonal communications cannot occur.



Providing constructive feedback enables the communication process to reach its full potential. For it is by providing feedback to your fellow communicator that you continue the communication dynamics. When he/she hears your feedback, whether a question or statement, they can then formulate a response to you.

This way the communication process continues back and forth until completed with both parties feeling rich and fulfilled because they were both heard and understood. Without constructive feedback this communication process comes to a standstill with both parties feeling unsatisfied.

The communication process is significantly improved when interactive body language responses are engaged. This allows a more rewarding experience in a shorter period of time. These responses engage both the listener and the communicator. Upon seeing your body language responses, your fellow communicator becomes more engaged in the conversation. He/she feels that you are truly interested in what they are saying which opens them up to further communication. Using interactive body language enhances the quality of interpersonal communications.